

MIDLAND DEVELOPMENT CORPORATION

MINUTES

May 21, 2019

The Board of Directors of the Midland Development Corporation convened in special session at the Midland Development Corporation conference room, 200 North Loraine Street, Suite 610, Midland, Texas, at 9:00 a.m. on May 21, 2019.

Board Members present: Chairman Brent Hilliard, Director Wesley Bownds, Director Chase Gardaphe, Director Stephen Lowery, and Director Berry Simpson (arrived at 9:44 am.)

Board Members absent: None

Staff Members present: Assistant City Manager Morris Williams, Assistant City Attorney Nicholas Toulet-Crump, and Deputy City Secretary SueAnn Reyes

Council Member(s) present: None

MDC Staff Members present: None

1. Call meeting to order.

Chairman Hilliard called the meeting to order at 09:03 a.m.

2. Discuss and consider certain candidates for the position of Executive Director of the Midland Development Corporation. The Board of Directors may vote on a motion authorizing the Chairman to negotiate and execute an employment agreement with a candidate for the position of Executive Director; provided, however, that said employment agreement shall not become effective unless approved by a duly-passed resolution of the Board of Directors of the Midland Development Corporation.

Chairman Hilliard asked Director Lowery to briefly explain the process and grading system used in narrowing it down to the three candidates being discussed. Director Lowery explained the process started in January when they engaged recruiter Michael Ballew. The Board ended up pulling six candidates in which one backed out. The Board then narrowed it down to the last three which are being discussed today. Director Lowery explained that all in all they screened over 50 candidates.

Michael Ballew explained the process in which the board narrowed it down from five to 3 candidates. He stated they did face to face interviews as well as rankings that each Board member filled out individually. He also stated the candidates were not held to the rankings but were a baseline for discussion.

Chairman Hilliard suggested, and all agreed to eliminate all but the two highest scoring candidates, John Trischitti and Sara Harris.

Discussion ensued regarding the importance of all topics used in the ranking. All board members agreed it was a very difficult decision as both were equally qualified.

The Board discussed the scores between John Trischitti and Sara Harris which were exactly a tie and discussion ensued concerns and benefits between both candidates.

Director Lowery made a motion to negotiate and execute an employment agreement with John Trischitti for the position of Executive Director; provided, however, that said employment agreement shall not become effective unless approved by a duly-passed resolution of the Board of Directors of the Midland Development Corporation; seconded by Director Gardaphe. The motion carried by the following vote: AYE: Gardaphe, Lowery, Simpson. NAY: Bownds. ABSTAIN: Hilliard. ABSENT: None

All the business at hand having been completed, Chairman Hilliard adjourned the meeting at 10:41 a.m.

Respectfully submitted,

SueAnn Reyes, Deputy City Secretary

PASSED AND APPROVED the 17th Day of June 2019.

Chase Gardaphe, Secretary